Supporting Services – $4,189,753 includes the direct costs of administration, finance, human resources, information technology, and all other indirect overhead. It would not be possible for the service activities listed above to operate without these supporting services.

Slide 33 – Group Services – $2,255,265

(primarily the World Service Meeting) – $2,169,897

Slide 32 – Service Leadership, consisting of – General Service Conference; Trustee Director Activities; Nominating Activities; and Other

Slide 31 – Outreach service activities, consisting of – Public Information; Cooperation with Professional Community; Treatment Facilities; and others.

The amounts shown above are the direct costs, principally people costs, of each of the major service activities performed by the GSO.

Slide 30 – Breaks down the total cost of services provided to the Fellowship of $1,426,835 into four buckets. The amounts shown above as a percentage of the total are: Support – 37% (Slide 31); Outreach – 25% (Slide 32); Service – 19% (Slide 33); and Leadership – 9% (Slide 34).