



CNCA COMMENTS



A.A. Confidential—May 2021

www.cnca06.org

California Northern Coastal Area of Alcoholics Anonymous

Chair Preview: April 2021

We've experienced our first Pre-Conference Assembly of Panel 71 together. We got to hear a variety of agenda topics, the excitement, the agreeing and disagreeing, part of the sense of our physical area and our members. Thank you for your work collecting and sharing your group conscience, some of us taking a deep breath and talked in front of everyone. As we were promised "That feeling of uselessness and self-pity will disappear"

I am grateful for the experience and history that we are making together with your service keeping the AA message alive, accessible, and consistent – and our work in General Service is a small part of helping people find the rooms in which recovery is made possible. We translate these into 12th step work for our incoming generations.

Related to the Area Committee Meeting we have spent the past few months discussing a number of motions, and this past month, we ended up voting on two housekeeping motions; That CNCA purchase additional full back-up protection for the website and That CNCA provides interpretation for the upcoming Registrar Workshop on May 6th. We also got to experience after a long discussion, voting on two motions after hearing minority opinions and voting on keeping the discussion on "incorporating CNCA as a California Non-Profit Public Benefit Corporation" and "CNCA may require affirmation of auto liability coverage for any member or contractor that CNCA reimburses for mileage"

We also approved a bid for the 2021 Fall Assembly, which will be held virtually in November 6th.

Just one piece of old business remains on the docket, That CNCA increase the reimbursement amount for qualified hotel stays from \$100 to \$150 per night. We will also continue the discussion on two items of new business; "Due to funds in our checking account currently exceeding, CNCA disburse \$25,000 to the General Service Board of Alcoholics Anonymous" and "Funding the translation of the CNCA Discussion and Reports section of the *Area Motions Book*."

Thank you for your service,
Miguel H.
CNCA Chair Panel 71

One alcoholic with a few months sober shares his story with a man who wants to quit drinking but doesn't know if he can. Eventually, the two of them find a third man to talk to, then a fourth. They share their stories with each other, and then they share with others. Sobriety becomes possible. Days turn into weeks, weeks turn into months, and months turn into years. New groups spring up, first in cities, then in suburbs and small towns. Meetings start popping up in hospitals and prisons. New groups flourish abroad. Eventually, groups cross the digital barrier and start meeting virtually. A disease that once devastated families now has a solution. An isolating disease becomes the catalyst for a global fellowship. This story saves my life.

I am connected to the rest of AA. My life today is directly linked to Bill's conversation with Bob in 1935, and to the many conversations that followed.

The Conference process, likewise, is the continuing discussions from our earliest members. Should we publish a book? What are we called? Can women join AA? What about Catholics? Atheists? How do we sustain ourselves financially? These questions evolved, but the focus remains the same: how do we make sure every alcoholic stumbling in the darkness can access the life-saving message of Alcoholics Anonymous?

The Conference this year took bold actions to ensure that our message remains relevant and accessible to all who seek it out. Representatives from every corner of the United States and Canada gathered together to share solutions to problems our Fellowship faces. Those solutions came from you, from your home group members, and from the long (and sometimes difficult) conversations we have had over the course of many years. Jennifer will share with us what happened, how it happened, and what happens next. I encourage you to invite your home group members, sponsees, and sponsors to hear the Delegate's Report and listen to the story of the work that was done and the love behind it.

And now we continue. Our primary purpose is to help the alcoholic still suffering, and there are many – too many – still suffering. We have a lot of work to do.

Eric L.,
Alternate Delegate, Panel 71

Looking for Something?

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AREA COMMITTEE MINUTES — April 24, 2021

CALIFORNIA NORTHERN COASTAL AREA COMMITTEE MEETING MINUTES April 24, 2021

The monthly committee meeting of CNCA was held virtually on April 24, 2021. Miguel H. opened the meeting at 12:30pm, followed by the Serenity Prayer. The AA Preamble was read by JB (District 06). Bill H. (District 90) read Tradition 4 and Warren R. (District 14) read Concept 4. There were nine past Delegates present: Diane O. (Panel 35), Bob D. (Panel 36, Area 28), Barbara M. (Panel 41), Jim M. (Panel 45), Ken M. (Panel 61), Padee M. (Panel 63), Raymundo L. (Panel 65), Joann L. (Panel 67), and Teddy BW (Panel 69). We introduced five new GSRs and two new DCMs. The March 2021 minutes and financial report were accepted as published in the *CNCA Comments/Comentarios*.

Attendance: 123 **Birthdays:** 232 years

Officer Reports

DELEGATE – JENNIFER B : No report, as the Delegate was attending the 71st General Service Conference.

ALTERNATE DELEGATE – ERIC L: Jennifer will serve as Chair of her committee at the Conference next year. We have a new Trustee-at-Large U.S., Marita R. from Nevada. In sad news, our Area mourns the death of Jeff A., who previously served in a number of positions at District 06 and at the Area. He will be missed.

CHAIR – MIGUEL H: Thank you District 08 for hosting the Pre-Conference Assembly and thank you for the help handling the virtual platform. The Pre-Conference Assembly minutes are in the translation process. I'll be sending those to the DCMCs in the next couple of days along with the agenda for the Post-Conference Assembly on May 15.

TREASURER – CHITRA S: As of today we have \$79,333.24 in our Checking account \$11,038.13 in our Savings account, which is our prudent reserve. Last month we had \$1,961.81 in expenses and brought in \$5,753.35 in contributions. CNCA has filed its 2020 taxes.

REGISTRAR – CLAUDIA N: Thank you all who used the registration link for the assembly and participated in the survey that I was able to send as a follow-up after the Pre-Conference Assembly. I received 105 surveys and will summarize my findings and send them out to the DCMCs in English and Spanish. There will be a virtual Registrar's Workshop on May 6, 6:00pm-7:30pm.

RECORDING SECRETARY – AMY M: If you are not familiar with the CNCA Motions Book, you will hear more about it in the months to come. The current Motions Book through Panel 69 contains

50 years of CNCA motions, in addition to decades historical content, committee reports, Ad-Hoc committees, and more. Later this summer I am going to enlist help and create a little team to update the Index that hasn't been updated since 2011.

ASSEMBLY COORDINATOR – DREW B: I'd like to recognize the work of District 08 hosting our second virtual Pre-Conference Assembly. The members who pulled it off are not a tech crew, they are volunteers from their District willing to work outside their comfort zone. Also, like in-person assemblies, participation from the hosting District was greater. Shout out to District 14 for the upcoming Post-Conference Assembly, and today we will hear a bid by District 04 for the Fall Inventory Assembly.

LITERATURE/GRAPEVINE/LA VIÑA – RICHARD W: I can't wait to hear what comes out at the Post-Conference Assembly from that long list of Literature items. The Spring edition of the quarterly GSO newsletter *Box 459* is available digitally on aa.org. The 25th Anniversary of *La Viña* commemorative issue will be Jul/Aug issue and is looking for story submissions. The current issue of the *Grapevine* has a story about the best home group (which is my home group) from a member of our own District 08 in Concord. The two new *Grapevine* books *Free on the Inside* and *Mujeres en AA* are available now, and the eBooks will be available at the end of April.

District Reports

DISTRICT 01 (MONTEREY) – JESSICA A: District 01 has welcomed two new GSRs in the last month. Our DCM continues to hold a sub-district meeting for the GSRs. The sub-district meeting allows them to prepare for group consciences, ask questions about General Service and study the Twelve Concepts. We look forward to the Delegate's report at our June meeting.

DISTRICT 02 (SALINAS/SAN BENITO) – JACK B: We had low attendance at our last meeting, with only our visiting Area Officer and a couple GSRs, so we are still struggling with low participation. I try sending emails out to people around the District, so we'll just see.

DISTRICT 03 (SANTA CRUZ) – MATT E: We had a group discussion about transitioning our District meeting back to in-person. No motions were made, but we had a loving sharing session on the pros and cons, and members' desires and concerns surrounding this eventual transition. One of our members reached out to me last week about a local talk radio show program he heard that concerned him. There were a number of anonymity breaks by the guests on the show, who identified as members of AA. I shared these concerns with our PI/CPC Chair, who believes this presents an opportunity to work together with the radio station, while working well within the guidance provided by the PI workbook and

AREA COMMITTEE MINUTES— April 24, 2021 Cont'd.

GSO, to educate them and possibly help alcoholics in our community. Our PI/CPC chair has arranged for a meeting with the station manager to help educate them on what AA does and what AA doesn't do, as well as to help them be better informed about our Traditions.

DISTRICT 04 (SANTA CLARA NORTH) – PRIS J: We voted to put in a bid for the Fall Assembly and will be presenting that today. He heard from members of our District who had attended their first assembly and their experience at the Pre-Conference Assembly. Our District is now using Slack and feel it has improved communication among members, and we have created a digital tutorial on how to use it.

DISTRICT 40 (SANTA CLARA SOUTH) – BILL H: Our attendance continues to grow slowly. Now that the Pre-Conference Assembly activity has concluded, our District will start to focus on increasing participation of groups in our General Service activity which means broadening our DCM participation in their groups. District finances are stable and when we are allowed to meet in person we will have the funds to do it. Face-to-face and hybrid meetings are gaining strength and attendance around the District. While the majority of the meetings are outside in open areas, some inside meetings have started up at one of the Alano Clubs. Our Central Office has been restructured in preparation for reopening.

DISTRICT 05 (SAN MATEO) SARAH B: The H&I committee had its first business meeting since the pandemic began, which was virtual. While most facilities are not holding meetings, some are preparing for in-person and some are preparing to set up virtual meetings. The transition to bringing back meetings to jails will be slower, as previous volunteers will need to be re-badged. Our PI/CPC committee is working on updating their webpage, having discussions on ways to reach mental health professionals through media platforms, looking forward to renewing contracts with health fairs, and is creating a list of available positions to post on our Central Office website and in our Intergroup newsletter, *High Sobriety*. At our District meeting, this theme of transition continued as a discussion about returning to in-person District meetings formed during "What's on Your Mind." We look forward to supporting our alternate DCMC, who will begin planning our Unity Day for July 10, 12:00pm-3:00pm on Zoom.

DISTRICT 06 (SAN FRANCISCO) – JACKIE B: We held a sharing session for first-time GSRs to reflect on what they saw, heard and felt at their first Pre-Conference Assembly. We also took a Zoom poll about collecting Agenda Topics and participating in the Conference process. It was heartwarming to learn that thirty GSRs collected group consciences this year, with about half of them sending their group consciences via email or the web form, and the other half bringing their voice to the Pre-Conference Assembly or with their DCM to speak on their behalf. Districts 06 & 16 (Spanish Central) now have an Inter-district Liaison, Martha B. Finally, with heavy hearts, we mourn

the too-soon loss of our Panel 57 DCMC and former CNCA Chair, Jeff A. Jeff passed away on April 3, 2021. He was a beautiful and brilliant man who inspired and mentored so many of us here in CNCA, including myself. A virtual Celebration of Life will take place on Sunday, May 30, 2021 at 11:00am Pacific Time on Zoom. Spanish-English interpretation will be provided.

DISTRICT 07 (ALAMEDA NORTH) – ASHLEY J: At our Officer meeting last Tuesday, we decided to have written Officer and Liaison reports in order to allow time for sharing about people's experiences at the Pre-Conference Assembly. I'm encouraged and grateful for the amount of participation, energy and commitment demonstrated by our GSRs at the assembly and am looking forward to future discussions about how we can ensure that AA is accessible to all who seek recovery.

DISTRICT 70 (ALAMEDA SOUTH) – FRANK C: We passed a motion to split the position of Alt-DCMC & PI/CPC Chair into two separate positions, so at our District meeting this coming Monday these unfilled positions will be up for election. Thank you to the Area for awarding District 70 the upcoming Summer Assembly. Work has begun on this and we look forward to the opportunity. Groups and fellowships in our District are slowly beginning to re-open and it looks like the time is near for District 70 to begin exploring re-opening options and requirements. We will hear our Delegate's report from the Conference at the annual Delegate's Night at our District meeting on Monday, May 24.

DISTRICT 08 (CONTRA COSTA) – LESLIE W: Thanks to the Area and PRAASA for the visual example of a 'count down timer' on the screen. We stayed on track and had time for all District Officer reports, our visiting Area Officer's presentation, and report backs from GSRs on their experience at PRAASA and the Pre-Conference Assembly. It is now official—District 08 has live website pages for both BTG ([BTG CoCo County](#)) and CPC (CPC CoCo County). We expect to hear a status report from our Website Ad Hoc committee at our June meeting. The District formed an additional Ad Hoc to report back on suggestions on whether the District meeting moves back to in-person, goes hybrid, or stays online indefinitely. Communication with our 'landlord' reveals they might have some additional information as to the use of the meeting room for us by June 15.

DISTRICT 09 (SOLANO SOUTH) – ERIN B: We still have several open positions in District 09, and we just got a member to step up and volunteer for the Registrar position. Our 30 minutes before the business meeting will change from GSR Q & A to a Concept Study. We have a new location for the Alano Club. The Vallejo Fellowship has opened up for in-person meetings and needs support to keep it going. We are looking forward to hearing about the General Service Conference at the Post-Conference Assembly on May 15.

AREA COMMITTEE MINUTES— April 24, 2021 Cont'd.

DISTRICT 90 (SOLANO NORTH) – *BILL H*: Not much to report for April. I want to thank all the folks who helped make the Pre-Conference Assembly a success. I also want to thank my DCMs who filled in for me since I had to work on Saturday. Thank you to all the GSRs who shared their group's conscience to the Delegate. Thank you to our visiting Area Officer for talking about some of the Agenda Topics with us. Looking forward to hearing the Delegate's Report next month.

DISTRICT 10 (MARIN) – *JACQUILINE P*: We traveled to that "Fourth Dimension" when several new General Service Representatives presented about attending their first Pre-Conference Assembly. Some meetings begin to work with group meeting locations and discuss health and safety protocols of in-person and hybrid AA meetings. There is great anticipation that Marin General Service can create an in-person Unity Day event. Our Bridging the Gap committee has been told that Marin County jail programs will be re-opening and that a new protocol will probably require COVID vaccinations. Our Accessibilities committee brought forward a request by a meeting to provide interpretation services, which we will continue to gather information and resources toward. The committee continues to solicit and receive donated equipment and is creating a survey in order to assess the accessibility needs within the Marin County groups.

DISTRICT 11 (NAPA) – *ROBIN H*: Our District meeting continues to thrive and has great attendance and participation. Getting to share our experience and feelings on the Pre-Conference was fun and heartwarming. Our Unity Day is set for June 19 and a flyer for that is in the works. Our visiting Area Officer gave a heartfelt presentation on "How to know what to take back to your group". She shared her experience on how she has learned to decipher what is unnecessary information and what is important. There was great conversation and feedback.

DISTRICT 12 (SONOMA) – *JAMES B*: We continue to have good participation from our GSRs and some of our committees and sub-committees are well-attended while others struggle to fill positions. Sonoma County changed tiers again and there is a high level of interest in conversations on how things will work going forward, as some groups are starting to make the migration back to in-person. We will be discussing the District's plans around this as well at our upcoming Officers meeting and District meeting. District 12 Access committee will be hosting a workshop "Keeping Our Emotional Sobriety in the Midst of Disaster" on Saturday June 5, 1:00pm-3:00pm. There will be a panel of speakers, breakout rooms and sharing. I will be sending out the flyer to all the DCMCs. Our BTG committee had a request from a Sonoma County agency related to hosting AA meetings at homeless shelters. BTG was able to pass the request on to a local group that has worked to take this on.

DISTRICT 13 (LAKE) – *PAUL G*: We continue to have increased participation, growth and enhanced communication. The new

website is progressing well. Many groups are starting to re-open for in-person meetings. One meeting began that wants to have members show proof of vaccination, and this was disturbing to some people. I'm sure there will be many conversations coming up over this issue.

DISTRICT 14 (MENDOCINO) – *WARREN R*: A few more in-person meetings are popping up, usually as a hybrid. We are gearing up and getting excited for hosting the Post-Conference Assembly next month. Mendocino Coast Intergroup will be hosting a virtual Father Tom speaker event on June 14. MENDYPAA is planning a beach BBQ/speaker event on May 22. Visit mendocinocoastaa.com for details. Committee is still incomplete, but we are making it work.

DISTRICT 15 (HUMBOLDT/DEL NORTE) – *JERRY C*: District 15 is evolving to meet the needs of the groups as our panel is creating a grand amount of discussion and dedication to verify we are being of service. We watch in wonder as groups are integrating Zoom, hybrid, and face-to-face meetings. It is an exciting time. Great news, hot off the press: The "Sobriety By the Sea" round up is a go this year in Crescent City on September 23-25. At this time it will be hybrid and physical attendance is limited to a maximum of 250 people, and masks will be required. We continue to keep the communication channels open and sharing close to the ever-changing group and Officer dynamics.

DISTRICT 16 (SPANISH CENTRAL) – *FERMIN R*: Our District meetings continue to be hybrid. We continue to work with and visit groups with no GSR, and we are conducting sponsorship workshops. We are looking forward to the Post-Conference Assembly to hear our Delegate. We are grateful to be in communication with the DCMCs from the other linguistic Districts, and there is enthusiasm and interest in our ability to learn and adapt.

DISTRICT 17 (SPANISH SOUTH) – *JOSE L*: During the first three weeks of the month District officials and GSRs were visiting groups without a GSR. At our last District meeting we welcomed two new GSRs: Ivonne from Grupo Solo por Hoy in Morgan Hill and Alberto from Grupo Bienvenidos in Gilroy. At the same meeting we expressed the need to create a committee for the Hispanic Forum and three members made themselves available and were unanimously elected: Luis R. as Chair, Jose J. as Treasurer, and Onesimo R. as Secretary. They started to contact the other linguistic Districts to start working right away. Our Intergroup liaison for Santa Clara Office informed us that there is new website www.aasanjosecaintergrupal.org/home/.

DISTRICT 18 (SPANISH NORTH) – *JOSE C*: We work with and visit groups that currently have no GSR, to discuss the importance of participating in General Service. We made contact and have a planned visit for one of our most northern groups in Fort Bragg. We are looking forward to hearing our Delegate at

CNCA BUDGET VS ACTUAL - JANUARY 1 to MARCH 31 2021

California Northern Coastal Area

Budget vs. Actuals: 2021 Budget - FY21 P&L

January - March, 2021

	TOTAL		% OF BUDGET
	ACTUAL	BUDGET	
Revenue			
002 Group Contributions	17,764.07	22,250.00	79.84 %
003 District Contributions	450.00	3,600.00	12.50 %
004 Assembly Contributions		0.00	
005 Tradition 7, Area Comm.	398.75	150.00	265.83 %
008 Personal/Misc Contributions	1,994.19	300.00	664.73 %
010 Interest Income	2.04	0.75	272.00 %
Total Revenue	\$20,609.05	\$26,300.75	78.36 %
GROSS PROFIT	\$20,609.05	\$26,300.75	78.36 %
Expenditures			
020 EXPENSE			
021 Delegate Expense	464.93	412.50	112.71 %
050 Officer Expense	349.96	672.50	52.04 %
130 Committee Expenses	2,914.93	3,820.50	76.30 %
300 General Expenses	6,152.07	7,690.00	80.00 %
Total 020 EXPENSE	9,881.89	12,595.50	78.46 %
Total Expenditures	\$9,881.89	\$12,595.50	78.46 %
NET OPERATING REVENUE	\$10,727.16	\$13,705.25	78.27 %
NET REVENUE	\$10,727.16	\$13,705.25	78.27 %

CNCA STATEMENT OF FINANCIAL POSITION—MARCH 31 2021

California Northern Coastal Area Statement of Financial Position

As of March 31, 2021

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
Operating Funds - Checking	74,659.78
Prudent Reserve - Savings	11,038.13
Total Bank Accounts	\$ 85,697.91
Other Current Assets	
Assembly Deposits	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 85,697.91
TOTAL ASSETS	\$ 85,697.91
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Operating Funds ~ Adjusted	63,830.75
Prudent Reserve ~ Savings	11,140.00
Net Revenue	10,727.16
Total Equity	\$ 85,697.91
TOTAL LIABILITIES AND EQUITY	\$ 85,697.91

Sunday, Apr 25, 2021 02:34:14 PM GMT-7 - Cash Basis

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the Post-Conference Assembly. We elected a liaison for the Hispanic Forum. A day of unity will be held to celebrate the AA co-founders and the 86th Anniversary of AA. This will be a hybrid event on June 10, 6:00pm-9:00pm.

DISTRICT 19 (SPANISH SOUTH SOUTH) – *GUADALUPE O*: On the 2nd Tuesday an Area Officer visited our virtual District meeting, and we also meet in person on the 4th Tuesday of each month. We visit groups with no GSR and spread enthusiasm about General Service. We are seeking someone to fill the PI/CPC position and have reached out to other Districts for feedback and guidance on this.

DISTRICT 20 (SPANISH EAST) – *JAVIER L*: District 20 was present and participated at the Pre-Conference Assembly. We are working with the second Hispanic Forum in Area 06 in conjunction with the host District 17. Also, all five of the linguistic Districts are working together on the 86th Anniversary of Alcoholics Anonymous, which will be a hybrid event. The Technology committee in District 20 has already been approved and work continues to add the Accessibility committee. We are visiting groups every Wednesday. Thank you to the Area Officers who visited us. Every day I continue to learn.

Area Standing & Sub-Committees, Sharing Sessions, and Liaison Reports

ARCHIVES – *PAUL W*: The Archives Historian is working on documenting how COVID19 has affected the Districts in Area 06. We are also trying to reach out to the linguistic Districts to work on Archives with us. We have English to Spanish interpretation in Status/Workday meetings and produce Spanish-language versions of all of the meeting materials. During our workdays we are also covering topics of interest. So far, we have covered Archive Ethics and the Archives technology infrastructure and tools we currently use. In our next Status/Workday meeting the group will be working on revising the Area 06 "Group History" forms to be more comprehensive, to be more in line with the GSO form, and to ask questions that lead to more detailed and interesting group histories.

BRIDGING THE GAP – *GEORGE X*: This month of April we made ten presentations at treatment and correctional facilities throughout CNCA, still delivering a hybrid mix of in-person and Zoom teleconferencing. We gratefully received thirty contact requests, fifteen of which left our Area and were routed to CNIA07, and 1 each to Virginia, Illinois and Washington. One letter was received from Mule Creek State Prison. We currently have vacant BTG Chairs in Districts 09, 11, 18, and 19. The DCMCs from those Districts continue to remain our points-of-contact and receive all committee communications. The annual Bridging the Gap Workshop Weekend takes place every September and is expected to have in-person attendance in Illinois this year. Also, the annual Bridging the Gap Forum typically takes place in October and we are looking for a District to host.

FINANCE – *JOANN L*: We reviewed the Statement of Financial Position, Budget versus Actuals and March Expenses. Next month we will be visiting all the committees to help them with formulation of their expenses for the 2022 Budget. These budget worksheets should be returned to the Finance Committee by August. We all looked at the financial impact of the motions on the CNCA Area Committee meeting agenda. We had a lengthy discussion about the recently passed motion to retain the services a certified bookkeeper to assist the Treasurer. Our first task is to find such a person. So far, the names that have been explored have not met the requirement of "certified." So, we will continue our search.

PI/CPC – *ERIC L*: This month, we discussed reaching out to minority communities in PI/CPC work. We had meaningful conversations about race, accessibility, and discrimination that people face in AA. We had no solutions, but the conversation was impactful and will continue in the future.

TECHNOLOGY – *NICK S*: We have duplicated almost all of the data that is currently in the Registrar's Access Database into our AirTable Database and are massaging out the unneeded and redundant data. The committee's willingness to step up and meet every other week to make this happen is going to create a very user-friendly process for any Area Registrar for years to come. As a new committee we are continuing to define our role at the Area and within the committee itself. Cindi W. is the new Virtual Meeting Administrator, and her role will be managing the Zoom accounts/meeting links used by committees, and helping Drew run the Area Committee meeting.

WEBSITE – *MEGAN M*: Use of the website form to submit group consciences doubled from last year, and the Delegate also received about 100 emails. The website experienced a crash on April 17, and then a subsequent crash the next day at the same time, hinting at the likelihood of hacking. Restoring the website from back-ups took many hours each time, including the need to run scans on our own computers and change our login credentials. We have a motion to present today for the purchase of improved back-up capabilities provided by our host, *inMotion*.

INTERPRETATION AND TRANSLATION – *MAGDALENO O*: We continue to have a vacant position on our committee. If anyone is interested, please contact the Area Officers. We already have the Spanish-English interpreters ready for the Post-Conference Assembly and two interpreters available for American Sign Language. I&T is considering adjustment to our interpretation assignment schedule. Please let us know of any concerns or suggestions regarding the service; we need to know if there have been any more missed or late attended sessions.

PRAASA 2024 – *TEDDY BW*: 2024 might sound like a long way off, but there are things that need to happen now to ensure a successful event three years away. Our first task is to select the venue for the event, and I'm pleased to report that

AREA COMMITTEE MINUTES - April 24, 2021 Cont'd.

the co-chairs of the Facilities Committee, Sherrie and Matt, are working hard on that task. We created a specification for the event and sent this to hotels and convention and visitors bureaus, with a response date of March 26. We have now selected three venues that show promise—one in San Jose, one in Oakland, and one in San Francisco—and will be doing site visits on May 3. Finding a venue that meets our needs at a price that fits is no small challenge, but we expect to have a recommendation for the Area next month. There's still room for volunteers and if you'd like to serve on a committee, please get in touch with me.

CNCA COMMENTS / COMENTARIOS— *DENNIS H*: April was the best month yet in Panel 71 for the *CNCA Comments/Comentarios*. Both newsletters were on the website by April 15. I established a review system and now circulate draft copies to a group of volunteers who proofread the content. This process will be expanded next month to include members of District 16 who will review the *Comentarios* draft.

DCM SHARING SESSION — *CHASE C*: The presentation topic was 'Methods a DCM can use to help GSR's learn', by Ginger O. of District 15. Members shared on their methods of how they attract General Service and the various ways of building enthusiasm in their Districts. We were reminded that the process of the Agenda Topics is not over yet. There is the Post-Conference Assembly and the Districts' Delegate Report to anticipate. It is important to invite members that are not in General Service to attend these events. The Agenda Topics are not finished until the Final Report is distributed in the Fall.

ACCESSIBILITIES — *KAREN H*: We had a roundtable discussion on what top accessibility barriers are being raised in Districts, and the issue that rose to the top as a current concern relates to meetings going back to in-person settings. Accessibility factors included the need to follow safety and compliance regulations, and the fact that some meetings have lost their physical meeting spaces during the pandemic. Hard of hearing members who rely on lip reading will struggle at in-person meetings where masks are required. There are still technology and Wi-Fi barriers some members face, and other key barriers raised included those faced by members who have mental health issues, needing language or ASL interpretation, and obstacles related to lack of unity and inclusion, such as members not feeling welcome or safe because of experiences of racism and biases.

LITERATURE/GRAPEVINE/LA VIÑA — *RICHARD W*: We began today by venting the frustrations with the timetable for signing up for *Grapevine* and *La Viña* subscriptions. Then we got to talking at length about ideas for spreading the word about the La Viña 25th Anniversary and maybe even throwing a Zoom event. Future discussion topics naturally emerged, and I was given presenter suggestions. We are looking for people that

were active in service to our Area at the time when *La Viña* was first introduced to our fellowship. I was able to mention the upcoming "Carry the Message" contest in the final moments of the meeting.

H&I LIAISON — *KAREN B*: The Northern California Hospitals & Institutions Committee serves alcoholics who are incarcerated or in institutions where they cannot attend regular AA Meetings, by offering meetings, virtual meetings and literature, including the Grapevine, our meeting in print. I am happy to report that virtual meetings have been held for male inmates in the Sonoma County Jail. So far this is limited by the institution to males but perhaps we will be allowed to hold meetings for the women soon. H&I always welcomes new volunteers. If you would like to volunteer, please check out our website handinorcal.org, or attend your local H&I committee monthly meeting. Our next General Committee Meeting on June 13 will be held on Zoom.

HISPANIC WOMEN'S WORKSHOP — *ANA V*: The logo design for this year's flyer will be selected soon, and drawings can be submitted anytime to be included in the selection. Two liaisons from Area 06 are being requested by the host Area 03, as well as the formation of a committee to represent Area 06.

LA VIÑA ANNIVERSARY LIAISON — *CRISPIN P*: I am the liaison reporting from your neighboring Area in Fresno, CA. The La Viña 25th Anniversary is set for June 23-25 in Phoenix, AZ and we are currently working with the hotel to set the venue. T-shirts are available for sale for \$20 and we have posters we can provide to CNCA, as well as contribution and registration forms.

HISPANIC FORUM - *LUIS R*: District 17 has formed a committee and elected a Chair, Treasurer and Recording Secretary and has been in contact with the four other linguistic Districts for collaboration. We have money that was returned to us from last year's canceled event, and we are looking into having the event at the Newark Pavilion, possibly in October. That is not confirmed because currently the venue's offices are closed.

Presentation of Bid for virtual Fall Inventory Assembly presented by District 04

Questions: Q. Why was this decided to be virtual? Was there any consideration that we could have our Fall Assembly in person? *A*. There are too many unknowns to undergo any planning an assembly with any certainty if it could be in person or not. We can plan a virtual assembly with all certainty, and it was the decision of the presenting District.

Vote by simple majority: Yes: Majority, No: 3, Abstain 1
<<Assembly Bid Approved>> District 04 will host virtual Fall Inventory Assembly on November 6, 2021

AREA COMMITTEE MINUTES - April 24, 2021 Cont'd.

Housekeeping Motion:

- That CNCA purchase additional full back-up protection for the website from our hosting service inMotion, not to cost over \$50 a year. - *presented by the Web committee*

Questions: **Q.** Is that the total, or is it going to go up and up each year? **A.** Correct, we do anticipate the annual cost to go up incrementally each year, so this motion covers that projected increase. I think the current cost is \$24 per year.

No objections <<Housekeeping Motion Passed>>

- That CNCA provides interpretation for the upcoming Registrar Workshop on May 6th, from 6:00pm-7:30pm, at a cost not to exceed \$90.00. - *presented by Claudia N., Registrar*

Questions: **Q.** Does that amount actually cover the cost for the interpreters? **A.** Yes, that is the total for a 90-minute event, at a rate of \$60 per hour.

No objections <<Housekeeping Motion Passed>>

Old Business:

- That CNCA incorporate as a California Non-Profit Public Benefit Corporation and retain the services of a qualified California Business Law attorney to attend to the incorporation and ongoing reporting requirements. The timing and retention of said attorney shall be determined by the Area Officers. - *presented by the Area Structure Ad Hoc committee*

Discussion: I have circulated my own compilations of a con argument for much of the time this motion has been around. I think the pro/con document circulated recently is erroneous. Page 127 in *AA Comes of Age* has good information. // I am having GSRs request a presentation on the con side, like the one done last month on the pro side. I asked about this but didn't get a response. // I am new to the Panel and I need more information on both sides. There's too many questions and conflicting information about our insurance coverage. // If we move forward with this motion I don't think it will change

how we conduct our primary purpose. // The Ad Hoc committee that presented on this is not just the 'pro-side'. They spent months doing in-depth research and based on their findings pro and con brought forth this recommendation. That is the purpose of an Ad Hoc. // I have run two businesses that needed to incorporate. I see this as interfering with the way we work, impose limits and create an excess of paperwork. I don't think it's necessary. // I received a con argument; lots of information on both sides, so I'm not sure why people are saying they didn't get the info. I think this takes away from our upside-down triangle, and for AA upright is not necessary. Wouldn't incorporating require us to form a Board of Director's? // I was a Delegate from the Maine area and they went through this and created an Ad Hoc committee for this similar purpose. It created situations that are current today with problems with fiscal responsibilities and other various requirements to follow. Either way, I feel this is a decision the Assembly should be making. // The literature says we shouldn't incorporate, it's not based on a spiritual principle. This should be the groups' decision. // We are trying to buy the 99.9%. If you ask someone who specializes in a certain field if you should get it, of course they are going to recommend you should get it. // For an incorporated non-profit, the formation of a Board of Directors is required, and they have the financial say. // The con argument came from a member who sent it to the DCMCs. Some of them forwarded it along and some of them didn't.

The Chair asked the committee if we were ready to vote and we were ready to vote. It was decided at the last ACM that 2/3 substantial unanimity was required for this motion to pass.

Vote by 2/3 substantial unanimity: Yes: 20, No: 36, Abstain: 3

<<Motion Failed>>

- That CNCA requires affirmation of auto liability coverage for any member or contractor that CNCA reimburses for mileage. The Area Treasurer will be responsible for collecting and maintaining such affirmation. - *presented by the Panel 69 Finance Committee*

Discussion: This motion doesn't feel good. It's exclusionary and punitive. It targets undocumented people and those with no driver's license. It's not in the spirit of AA. // How does that work for a carpool or if the driver is not the one supposed to be reimbursed? It's intrusive. // Our warranties say we shall do no act of government. // It implies we are collecting insurance info and passing it on, or is it just signing to acknowledge that they have it? // What is the purpose of it? If we are collecting info, I don't agree. If we are just being asked if we have insurance, it would be on an honor system. // It's just asking that the knowledge of the driver being insured is affirmed. Affirma-

AREA COMMITTEE MINUTES -April 24, 2021 Cont'd.

tion is not requiring proof. // It's just stacking privilege on top of privilege, so if you're on top of it then you stay on top, and under-privileged stay under-privileged. // If affirming is on an honor system it gives room for people to lie and creates a hotbed for dishonesty. // To be on the road by law it is required to have a license and be insured, so if people are driving for reimbursement, we can assume that they are. It's not necessary. // Anybody can say anything. We've had trusted servants not drive, and the need was provided by somebody. There is a time and money sacrifice. // Our liability covers up to fifteen people. Don't we have a policy in place that affirms we have liability insurance? // The Treasurer can pay another person. // I'm against this. I wonder how CNCA can benefit from this. // If you're driving for a business and there is an accident, it is a liability. That can come back to CNCA. We would help the driver if the person getting reimbursed is not the driver. // An accident or a ticket shouldn't have to do with AA. // Should a claim be made, if there is no affirmation it could be a reason for the covering company not to pay. I am sympathetic to the arguments I've heard. // I don't see anything in the motion preventing members of a carpool to be reimbursed. // Is it just to make the insurance company happy? Is this a contingency on whether the insurance company would pay? It's affirming that our reimbursed drivers have insurance; it's not providing names. // It's not required. CNCA can buy insurance to cover for uninsured motorists, and we can leave people alone.

The Chair asked the committee if we were ready to vote and we were ready to vote. It was decided at the last ACM that a simple majority was required for this motion to pass.

Vote by simple majority: Yes: 19, No: 34, Abstain: 3

<<Motion Failed>>

What's On Your Mind?

Two new liaisons for the Hispanic Women's Workshop are needed, preferably Spanish-speaking women. They attend the planning meetings, deliver a report to the ACM, and are reimbursed for their travel. // The virtual Celebration of Life for Jeff A. will be May 30 at 11:00am on Zoom. All are welcome, as there also will be non-AA/non-alcoholic family and friends of his there as well, but please send an RSVP if you plan to

speaking. // Jeff was my first service sponsor. He always said his goal was to do more for people, do less General Service. // I appreciated the times I spoke with Jeff, and I loved his interpretation of "Chair's Rules", not an official document, but in my opinion the best recitation of reality in CNCA. // A reminder for the Registrar's Workshop on May 6. Also please let people know it is open to others, such as a DCMC that currently has no District Registrar, or anyone who needs understanding in the Registrar's function. // I'm so grateful to all of you who helped me keep in touch when I couldn't. If you haven't seen it yet, there is a beautiful obituary written for Jeff. He was a wonderful leader, mentor, and friend. // The Website committee is open to your comments and feedback. If you see anything incorrect or have comments, you are welcome to contact us. // The Tech committee has updated and refreshed the document that contains all the Zoom links to the various committee meetings. Please let me know if you have trouble with any of the links or need to use an account, to ensure we are not colliding with any other committee. // The District 08 Ad Hoc committee is seeking information and ideas from any DCMC that has a District website (not their Intergroup website). // I was a GSR when Jeff was the Area Chair. He was the first person to tell me to dress more correctly and became my outfit sponsor. He taught me how to tie my first tie.

Respectfully submitted,
Amy M.
CNCA Recording Secretary- Panel 71

DCM SHARING SESSION - APRIL 24, 2021

11:00 AM – Sharing Session held virtually; opened with the Serenity Prayer by Drew B., Chairperson. Introduction of new DCMs: Patrick Dis05/Sub05, Bren Dis07/Sub02.

The session opened with a 10-minute presentation by Ginger O. of District 15/Eureka on the topic: **How and what are some methods a DCM can use to help GSR's learn? How do you help GSRs learn about General Service?**

The Presenter shared:

Even though they are not involved in General Service in any way currently, it is the engagement in the DCM Sharing Sessions held by Area that continues to be where they learn about A.A. and what A.A. does. "The most important thing to consider is what brought us here to the Sharing Session," they stated. They remembered the time they were a GSR when the DCM in their Sub-District put them in the car bringing them to their first Area Committee Meeting. The DCM asserted, "You need to go to the DCM Sharing Session. It really is where I learned everything." It was that experience that brought them to the realization that GSRs are not aware that this is where they learn everything. Being in Eureka is like being behind a Redwood curtain. We talk with ourselves, and we don't know what is really going on.

The presenter shared some key-bullet points helpful to both the GSR and DCM and their importance to the Service Structure:

- The GSR (General Service Representative) purpose is to link the Group to A.A. as a whole. The group don't know what is going on without the GSR.
- Gaining an informed conscience from the Group and carrying the consciences to their Delegate
- Is there more to being a GSR than gathering a collective conscience on the Agenda Topics presented at the Conference?

DCM Duties:

- Attends and votes at district meetings, area meetings, and at assemblies, and at PRAASA.
- Being available as a voice of reason when groups in their district are having "Group Problems."
- Learn to not override the GSR.
- Encouraging the GSRs to attend and participate in their home group, district, assemblies, and PRAASA
- They attend AREA Meetings, DCM Sharing meetings and any meetings that are open to them.
- Inform all their group members of what goes on in the district, area, assembly, and the business of GS Organization.
- The GSR needs to hear from the DCM they are welcome here at Area and that they have a voice and their voice is needed.
 - Encourage the importance of going up to the mic.

Following the Speaker, 16 members shared their experience in General Service and ways that they are connecting with their GSRs in the middle of a Pandemic. The excitement and echoes of appreciation filled the DCM Sharing Session

TOPIC FOR NEXT MONTH: Reviewing and looking at the history and why the General Service calendar is the way it is. Why is the General Service Conference in April? How did we get here?

Megan volunteered to present this topic for next month's session to kick us off into discussion.

Respectfully Submitted,

Chase C. DCM Sharing Session Recording Secretary

CNC AREA COMMITTEE & ASSEMBLY MOTIONS—MAY 2021

Area Committee:

Old Business:

- That CNCA increase the reimbursement amount for qualified hotel stays from \$100 to \$150 per night. – *presented by the Finance committee*

New Business:

- That due to funds in our checking account currently exceeding established 7th Tradition needs of Area 06, CNCA is to disburse \$25,000 to the General Service Board of Alcoholics Anonymous. – *presented by the Finance committee*
- That CNCA fund the translation of the CNCA Discussion and Reports section of the Area Motions Book, at a cost of \$4,640.

Area Assembly Motions:

Old Business at Area Assembly:

- That AAWS publish a one-page summary of the six warranties. – *presented by District 08*
- That CNCA requests that a pamphlet entitled "Experience, Strength and Hope: AA for the Spanish-speaking LGBTQ Alcoholic" be produced. – *presented by District 40*

New Business at Area Assembly:

- That the Trustees' Literature committee develop a graphic novel or a series of graphic novels that depict the first 164 pages of the Big Book. – *presented by District 90*

PRE-CONFERENCE ASSEMBLY MINUTES—April 3-4, 2021

The Pre-Conference Assembly Business meeting of CNCA was held virtually on April 3, 2021. Miguel H. opened the meeting at 8:30am, followed by the Serenity Prayer. The AA Preamble was read by Teresa H. (District 01), Suzi K. (District 07) read the 12 Traditions in English, and Emma M. (District 16) read the 12 Traditions in Spanish. There were eleven past Delegates present: Diane O. (Panel 35), Bob Dodge (Panel 36, Area 28), Barbara M. (Panel 41), Jim M. (Panel 45), Sharon A. (Panel 57), Jim F. (Panel 59, Area 38), David N. (Panel 59), Ken M. (Panel 61), Raymundo L. (Panel 65), Joann L. (Panel 67), and Teddy BW (Panel 69). David N. also currently serves as a Trustee on the General Service Board. Past Area Officers present were Martha B., Judy W., Michael Q., and Magdaleno O. The minutes from the 2020 Summer Assembly were accepted as printed in the *CNCA Comments/Comentarios*.

Officer Reports

DELEGATE – JENNIFER B: I routinely get asked about whether the General Service Board has been able to replenish the reserve fund after the four withdrawals that totaled \$4 million last year due to the pandemic and the Voluntary Retirement Incentive Program. The answer is: not yet. The current reserve fund balance covers 7.74 months of expenses. We usually aim for 9-12 months in that reserve. Contributions for 2020 were record-breaking (1.4 million more than 2019). Of particular note is that the revenue split between gross profits on literature sales and contributions in 2020 was about 37% literature and 63% contributions. Historically the split is reversed, with an average of 58% coming from literature sales and 42% from the 7th tradition. So, we are seeing that we can indeed make strides toward the goal of being more self-supporting through our contributions. There are now 113 videos posted to the AAWS YouTube channel with over 5,600 subscribers. The newest posts include American Sign Language translations of the Big Book and 12&12. Work is continuing on a redesign of the aa.org website and updates to the Meeting Guide app.

ALTERNATE DELEGATE – ERIC L: These last 12 months have been incredibly challenging, but AA remains vibrant; our attendance here this weekend ensures that AA gives every alcoholic an opportunity to get sober. I look forward to listening as you share solutions to the challenges AA faces today.

CHAIR – MIGUEL H: This is my first Assembly serving as the Area Chair and it's an honor to help facilitate our conversations. We are all here in commitment to ensure that the message of AA is accessible to all who seek it out. Our Technology Chair Nick S., Cindi W. as Virtual Meeting Administrator, and the Assembly Coordinator Drew B., along with volunteers from District 08, have been diligently preparing for today for several weeks. It gives me so much joy to see that not even a destabilizing global pandemic can prevent sober members of Alcoholics Anonymous from putting the Responsibility Declara-

tion into action. Consider that if one person gets the gift of sobriety as a result of your service work, you will have saved a life.

TREASURER – CHITRA S: In our Checking account we have \$75,249.24, and our Savings account, which acts as our prudent reserve has \$11,038.13. Our contributions year-to-date are \$17,716.67 with \$9,884.43 in expenses which means we are self-supporting. We have a motion at the Area Committee Meeting to disperse funds to GSO.

REGISTRAR – CLAUDIA N: I am so excited to be at our 2nd virtual Pre-Conference Assembly today! I will be putting into the chat box a registration link. Please do register today and tomorrow with this link. It's super easy and so important for us to get an idea of who's able to participate on this virtual platform, who missing and how to plan for our future assemblies. After we finish this weekend, I'll send out a survey to all of you to get your feedback on the assembly, so please register so we can contact you with the survey afterward. I am planning a Registrar Workshop either at the end of April or beginning of May. This will be a great opportunity for District Registrars to connect with one another, share ideas and help each other succeed. There always seems to be enthusiasm especially when we realize we are never in this thing alone.

RECORDING SECRETARY – AMY M: Serving as your Area Recording Secretary I have really learned the difference between passive listening and active listening, and I continue to grow and learn. I also am learning how to be part of a team and it has been a joy and an honor to work with each of the other Area Officers. I look forward to hearing your group consciences this weekend! Thank you for trusting me with the responsibility of being your scribe. My heart, and my ears, are wide open.

ASSEMBLY COORDINATOR – DREW B: Welcome to CNCA's 2nd virtual Pre-Conference Assembly! Thank you to District 08 for hosting. If you have a need for technical help please send a chat to the volunteers named "Need Help" in the participants window. As an experiment we are trying to implement a virtual table for event flyers. If you have an event coming up and would like to share it with the assembly body, look for "Send Flyers" in the participant window. If this works and we collect enough flyers we can try to share this packet of information. We'll see how it goes. Stay tuned for the flyer for the Post-Conference Assembly, hosted by District 14 on May 15.

LITERATURE/GRAPEVINE/LA VIÑA – RICHARD W: Check out the AAWS YouTube Channel to view the new ASL videos just added. The single printing run of *A Visual History of Alcoholics Anonymous* is still available on the online bookstore at aa.org, and once they are gone, they are gone. There are two new Grapevine books that will be out later in April, *Free on the Inside: Stories of AA Recovery in Prison* and the Spanish-language book *Women in AA*. The 25th Anniversary of La Viña is this year and story submissions to commemorate this

PRE-CONFERENCE ASSEMBLY MINUTES—April 3-4, 2021 Cont'd.

milestone are welcomed. I do want to remind you all that if your group does not have a Grapevine or La Viña rep, then you are responsible. Information about how to be of service is found on the 'Get involved' tab at aagrapevine.org and the 'Servicio' tab on aalavina.org. I will be presenting a contest for the Carry the Message Project.

Area Standing Committees and Sub-Committees

ACCESSIBILITIES – KAREN H: We are guided by the Responsibility Statement and work to ensure that all who reach out for help can gain access to AA's message and to the AA program of recovery. Access barriers can be physical, mental, geographical, cultural, or any other factor that hinders an alcoholic from receiving the AA message or participating in the AA program. Our committee is working to assist districts and groups in their efforts to increase awareness of their accessibility issues. At our monthly committee meetings, we discuss a wide range of accessibility topics and solution-oriented resources. District committees also share about the access challenges their groups are facing and the successes they have had in helping remove them. Any AA member interested in these issues is welcome to attend our meetings. There are several new District committees, and others are being proposed, so there are many opportunities to be of service throughout our Area.

ARCHIVES – No report

BRIDGING THE GAP – GEORGE X: For those who are unfamiliar with the type of 12th Step service we offer, I'll review our Statement of Purpose: "Bridging the Gap is a General Service subcommittee that supports that vital link for alcoholics who have just been released from a hospital, treatment center or correctional facility. By providing a temporary contact, BTG helps newcomers make the transition to Alcoholics Anonymous in their home communities." Our BTG Committee strives to help build local committees in all our twenty-three districts, and to support new District Chairs we have delivered two New Chair Orientations via Zoom in English and are in the process of conducting in-person orientations to our Spanish Districts. We are dedicated to carrying the message into treatment and correctional settings independently and by working together with PI/CPC and H&I.

FINANCE – JOANN L: The primary job of the Finance committee is to assist the CNCA Treasurer, monitor expenditures and prepare the budget for next year. We have spent the last three months becoming familiar with our job description, our yearly budget and our monthly expenses. We have each been assigned to the standing and sub-committees and are preparing to help them with the 2022 budget process. We monthly discuss any motion on the agenda of the Area Committee Meeting and determine if it has a financial impact. We stand ready to be of service to CNCA 06 in any way we can.

PI/CPC – ERIC L: The Area PI/CPC committee has been discussing effective outreach strategies when working virtually with drinking and driving programs, churches, high schools, Veteran Affairs offices, senior living facilities, correctional facilities, police departments, and university programs (particularly those in health education). We have highlighted a landmark study by Stanford and Harvard that found strong scientific support that AA can help people get sober, stay sober, drink less, and suffer fewer negative consequences of drinking.

TECHNOLOGY – NICK S: Our primary goal as a committee is to assist the Area and its Officers with emerging technologies & help usher CNCA into the 21st century. One of the guiding reasons that necessitated a Technology committee was more and more technology needs were popping up, and as a default, the Web committee would be tasked to take on additional responsibilities. So far we have undertaken the task of converting our Area database from Microsoft Access which is outdated to a more robust AirTable database. We are in the process of securing multiple Microsoft Office Pro accounts that will give Area committees and Officers a TB of cloud storage and access to the entire suite of Microsoft products for free, thanks to our non-profit status. Our goal is to utilize these cloud storage accounts to streamline the Pass-It-On process for Area Officers year after year. Although our primary responsibility is to serve the Area's specific needs, as a committee we decided it would be beneficial to fulfill a request to create some Zoom instructions for our Spanish-speaking districts, and I have personally attended their district meetings to go through the material I created.

WEBSITE – MEGAN M: The Web committee is happy to report that the Web Form (both the English and Spanish versions) created for collection of Agenda Topic group consciences is being used with success. Please be sure to check out CNCA06.org. Our (your) website has amassed a treasure trove of information! For example, ACM minutes back to 2012, several past years of Assembly minutes, DCM Sharing Sessions, Comments/Comentarios back to 2015, Motions, and much more. Don't forget, you can easily search for what you are looking for on the website by using the new 'Search' feature, available at the top right column. We welcome your comments. Please use the 'Contact Us' form on the website, addressed to Web Chair.

INTERPRETATION AND TRANSLATION – MAGDALENO O: Please thank our interpreters for their wonderful work in connecting our fellowship today. Remember to speak slowly, so they can capture every word. If any standing committee, sub-committee or Sharing Session needs a written translation of their agenda or meeting minutes, just let us know. This service is within our guidelines. We are ready with ASL interpretation for the Post-Conference Assembly on May 15th.

PRAASA 2024 – TEDDY BW: 2024 might sound like a long way off, but there are things that need to happen now to ensure a successful event three years away. Our first task is to

select the venue for the event, and I'm pleased to report that the co-chairs of the Facilities committee, Sherrie and Matt, are working hard on that task. We have created a specification for the event and sent this to hotels and convention and visitors bureaus, with a response date of March 26. Now, we are selecting the venues that show promise for a site visit. It is my intention to staff each of the committees with co-chairs to reduce the risk of turnover before the event and as of now most committees are staffed with co-chairs. The final pieces are falling into place and I should have a roster to share by the time of the next Area Committee Meeting.

Area Business

PRESENTATION OF NEW BUSINESS:

That the Trustees' Literature committee develop a graphic novel or a series of graphic novels that depict the first 164 pages of the Big Book. – *presented by District 90*

Presentation: A graphic novel is a book made up of comics content and can include fiction, non-fiction and anthologized work. Will Eisner's *Contract With God* was termed a "graphic novel" and was published in 1978. Since then they have gained popularity and versions of popular historical works have been created in graphic novel format, such as Homer's *The Odyssey*, *The Art of War*, the Bible, and works by Shakespeare. This visual presentation includes a side-by-side comparison of a monologue from *Romeo and Juliet* is its original written text on a page versus the same scene in a 'word-for-word' graphic novel format. We hope this will give an example of how a graphic novel could be created to depict the first 164 pages of the Big Book.

Questions: **Q:** Is this designed for someone who has a lower reading level and has a hard time understanding the Big Book? **A:** Yes. **Q:** Is there a way to include the Doctor's Opinion? **A:** Yes, I believe that is the intent. **Q:** Is there consideration of pronoun usage and to be sure of diverse representation in the pictures? **A:** That will be up to the Literature committee. **Q:** Did you ask around to get a sense of whether a consensus could be reached on this? **A:** No, I guess we didn't. We want to start by getting the idea out there. **Q:** Who proposed this? **A:** It came from a member in the Into Action Fellowship group in Fairfield. The GSR brought the idea to District 90, and it was discussed for some time. Then it was voted on and approved to make the motion toward the end of last Panel. **Q:** Is there an identified need for this? **A:** There was a member who had a particular experience where he had difficulty understanding a Shakespeare play, and had better success when he read the graphic novel of the same play. We think it will help people understand the Big Book. **Q:** Seeing the examples you provided in your presentation, would you propose the 'word-for-word' format? **A:** We are not proposing it either way. **Q:** Like the *Too Young?* pamphlet it will be attractive and beneficial to a younger demographic. Is

there a way to get this out to YPAA so they can vote on this? **A:** Yes. Right now it is a motion on the Area floor, I am sure it will be talked about here for a long time. Please let your GSRs know about this discussion.

Motion moved to New Business at the Post-Conference Assembly.

OLD BUSINESS:

That CNCA requests that a pamphlet entitled "Experience, Strength and Hope: AA for the Transgender Alcoholic" be produced. – *presented by District 07*

Discussion: **[Group consciences]-** The majority of our group is in favor. There is a much higher rate of alcoholism in the Transgender community, and they suffer from a lot of discrimination and violence. // The minority opinion of our group felt it does not need to be discussed. Others felt that more stories from Transgender alcoholics could be added to the existing LGBT pamphlet. // Our group had all but one person in favor. // Our group supports this. There was a caution of creating too many pamphlets and make sure we still focus on the alcoholic. // Our group supports all motions that move toward inclusive language. **[Personal opinions]-** There are pamphlets for so many other kinds of people, I can't imagine what the cons to this would be. // The title needs to include the term Non-binary for people who don't identify with gender. // Like the pamphlet we have about AA and medications, this could be helpful to educate sponsors and help them understand that they don't need to have a medical opinion. // In some ways the pandemic has been a blessing for people who might not normally feel safe in the rooms. Here in California I'm sure is quite different than being the only Trans person at a meeting in Arkansas. // This would help educate members in the groups too. Most of us are unaware of the hurtful language we use. // I think this is good for our unity. And it will help me understand more. // If a marginalized group in AA is telling us there is a need for it, then there is a need. // The experience of the Transgender community is not reflected in the Big Book. Changes that are needed to happen in the literature can occur in the pamphlets and is a good reason for them. // Statistics show that this community suffers high rates of alcoholism. This is a call for help, and the pamphlet could be a preventative measure. I think we should continue on this. // If we have groups that feel marginalized and unwelcome, we need to take a look at it. // I wonder how useful the pamphlets are. At meetings even if they have a rack, the displays are limited. Are there other ways to outreach? // Pamphlets do already use neutral language, so anything that helps us be more inclusive is worthy of investment. // I'm concerned about how widely this would be distributed. // I was at the Pre-Conference Assembly two years ago when this was presented. I had been having a bad day and ended up being so moved by the presenters of this motion. I was grateful to be there for that experience. // Until we can

make significant changes to the Big Book, let's have that pamphlet. // It's a good small step in a much bigger picture. // I agree with the intent but would reconsider the medium. Does it make sense to publish? // The presentation of AA material like this would educate AA members and benefit our rural community. // Our pamphlets are useful to others outside AA, such as doctors and counselors that refer people to us. It could reach a broad audience. // I think of the Responsibility Statement. // In my Latino community I have not interacted with many Transgender people, but if there is a growing need it will help our community. // Pamphlets are inexpensive to produce. I like to think of them like party invitations. If I wanted somebody to feel included and welcomed, I would give them an invitation and ask them to join my party. // I would just like to clarify that gender expression is different than sexuality.

The Assembly was asked if they were ready to vote, and members were ready to vote. Substantial unanimity (2/3) was required for the motion to pass.

Vote: Yes (166) / No (5) / Abstained (13)

Minority Opinion: I do support the visibility of this community and realize that there are accessibility barriers. But I voted against this because I don't think we are fully informed. There are complex issues to face that I don't think can be met in a pamphlet. We are outsourcing our 12th Step work to a pamphlet. **No motion to reconsider.**

Motion <<<PASSED>>>

OLD BUSINESS:

That AAWS publish a one-page summary of the six warranties. – *presented by District 08*

Discussion: [Group consciences]- Our group is opposed. It would be a financial hardship. Maybe at a later time. We can read the Concepts in the Service Manual. **[Personal opinions]-** I liked this when it was first presented. People don't talk as much about the Concepts. It will bring them more into conversations, and interest and inform members. // The warranties are an important part of the Service Manual. I'd love to see this. // I know about the warranties and I was just recently wondering where they were. I happened to come across Concept XII and saw them in there. // The warranties are easy to understand, and this would be a good entryway to the Concepts. // Is this a want or a need?

Motion to remain Old Business at the Post-Conference Assembly.

NEW BUSINESS:

That CNCA requests that a pamphlet entitled "Experience, Strength and Hope: AA for the Spanish-speaking LGBTQ Alcoholic" be produced. – *presented by District 40*

Discussion: [Personal opinions]- I'd like to remind people of the intent of this motion, so it's not to be confused with being just a translation into Spanish of the existing LGBT pamphlet. This is to be written by Spanish speakers and reflect the LGBT experience within their culture. // I am a Mexican gay male. I don't speak Spanish but knowing this existed would have been helpful when I was new. Latinx is the preferred term. // I'm starting to know more LGBT members and I think this is important. It would be nice to know we have it in our groups and Districts and can send a message to our friends that we are inclusive. // This will be useful not only for LGBT but to help educate our Latino community. // It is a way to attract people who are in need and that we don't judge. It will give the message that AA is open to everybody. // Our Latino community is backwards sometimes, and children have many struggles. I was at a Spanish-speaking meeting in Las Vegas and a lesbian there was having a hard time being accepted. She had the existing LGBT pamphlet with her, and she kept holding onto it tightly. Anytime somebody verbally attacked her she would show the pamphlet and explain how she knew she was welcomed in AA. This need is urgent. // This is about love and is good for the groups. // This would be good for recovery houses and other facilities that the pamphlet is inside. // If a group of people feel marginalized, they won't stay. I've heard of LGBT people getting kicked out of meetings. We need to raise awareness about inclusivity. // This was unanimously approved in District 40. If you look at the LGBT pamphlet created in English, you can see how just the translation into Spanish doesn't serve this community. // Marginalization creates invisibility, and communication is the way to break it. When we have an opportunity to share experience, strength and hope, it allows us to understand and accept each other. // In my workplace we were provided a training/workshop that provided information about Transgender populations. I learned so much and learned about some of the ways I used my own speech, times when I did not even know I was being disrespectful. I was ignorant, and so I was helped by that. I was able to get informed. This pamphlet would help educate our community. // I'm glad to see more Spanish pamphlets written from the Spanish experience, like the *Mujeres en AA* pamphlet. // I remember from PRAASA some years back I heard the experience of a Hispanic gay male and how he got teased and bullied a lot. Thankfully he stayed and continues to serve. We change hearts, not minds. // Personalities get in the way. Tradition Three, AA doesn't exclude. // We are all human. Alcoholism does not distinguish. // This would validate and legitimize a community that already feels discriminated against. People would walk into a meeting and see it. // When this was first introduced, I didn't understand it and I wasn't sure about it.

But now that I hear more from my companions, I agree that we need it. AA does not exclude. // Its good when as individuals we can uncover our own hidden biases. Group inventories are so helpful and addresses the question if our group reaches out to different members of the community. // We do need to be aware that discrimination continues in our rooms, even in CNCA. It pays off to show support on a personal basis, show up, and go directly to meeting and extend support. // I have felt discriminated against; this will help people who are in the closet. // There's that line in Tradition Three in the 12 & 12 that lists all the types of people AA wanted to exclude. Thankfully that didn't happen; many of my friends that are in AA are in those categories. // When I am at work and I find a piece of information that is defined for my needs, I feel good. It is the same in AA. We want to provide a welcome feeling.

Motion moved to Old Business at the Post-Conference Assembly.

PRESENTATION: *TEDDY B. -W*

What is PRAASA?

It's the Pacific Region Alcoholics Anonymous Service Assembly and its purpose is to develop greater unity among the members, groups, and areas of the Pacific Region; to encourage the exchange of ideas and experiences; and to provide an opportunity for members to discuss pertinent aspects of AA. The Assembly and the PRAASA committee should always foster the Recovery, Unity and Service legacies of AA. Each of the Areas of the Pacific Region hosts PRAASA on a rotational schedule and it is our turn in 2024. Next year will be held in Portland and we are hoping for an in-person event. 2023 will be Los Angeles and then its us. Feedback from our most recent PRAASA 2021 was that many were disappointed about the lack of diversity represented on the speaker panels. I want to let you all know that the Program Chairs for these subsequent PRAASA's have heard this call and are already in communication about ways the need will be addressed. Anyone that wishes to be involved in these conversations, or of service to any committee please let me know. PRAASA is easy to plan for because it is always on the weekend that the first Saturday of March occurs. If you go to praasa.org you will see a count-down clock that lets you know when the next PRAASA is down to the second!

Questions: **Q.** Are there any statistics about how many GSRs, DCMs, etc. attend? **A.** I'm not sure, I'll see if I can find out. My guess is about 50% GSRs and 50% other positions, based on the size of the GSR Roundtables. **Q.** Thank you for hearing the call for diversity. **A.** Yes. **Q.** What are the committees? **A.** Accessibilities, Archives, Attraction and Outreach, Budget and Finance, Facilities, Hospitality, Interpretation and Translation, Program, Registration, and Website.

The meeting was closed at 12:00pm with the Responsibility Statement.

Remarks From The Delegate

Thank you all for being here. I know a holiday weekend was a barrier for some, and trust me, the Area Officers didn't announce this date to the Area last panel without realizing that. The General Service Conference is being held fairly early this year, starting in just two weeks. The possibilities of holding our Pre-Conference either last weekend or next weekend, were also problematic. It would have either rushed the GSRs and groups who never feel they have adequate time for sharing sessions, or unfairly cut the time for a first-year delegate to be able to prepare for the Conference. Given the pandemic, the availability of other methods for sharing group consciences, and those timing issues, this seemed like the best option.

The Conference process is our mechanism for change in AA. We aren't making any changes here today—today we are listening as part of that process. Any decisions will be made at the Conference later this month, based on the wishes, hopes and concerns of all the groups who have informed the delegates of the 93 areas, along with the knowledge of the staff at the General Service Office, and the trustees and directors who serve us year-round.

I am serving on the Conference Committee on Trustees. There are nine members, four from Panel 70 who also served last year, and five from Panel 71, who are new like me. While we don't have an entire alphabet of hot literature topics, we do have the possibly controversial agenda item of the motion to censure the General Service Board.

Today is all about Area 06 and hearing what our groups in the California Northern Coastal Area think about agenda topics and being together in this virtual setting. For those of you who have never been to an in-person assembly, you don't have the picture in your head that some of us do about what it usually looks like. And after a year of doing everything virtually, many of us have forgotten we didn't always have potential access to multiple, simultaneous communication streams. At any given time, during a Pre-Conference, the Delegate and Chair may need to have a little sidebar to make decisions about whether to shorten the time for sharing on any given topic, take a quick survey of those still in line, or otherwise change up the process. We can't do that huddle on Zoom, so I may just need to awkwardly interrupt at some point. I certainly mean no disrespect to our Chair or the people in line if I do.

The primary purpose of our Pre-Conference Assembly is for groups in our Area to inform the Delegate before the General Service Conference. That's our goal for today and tomorrow. We have the timer to keep sharing time equal, and we may make adjustments on the fly. It's not personal. And if you don't get to say everything you want to say, group consciences can also be emailed to me or you can use the web form at cnca06.org.

You are going to hear a lot of different ideas and opinions today as we hear group consciences. You will agree with some, you may disagree with others. I ask that you try to conduct yourself in this virtual setting the same way we would ask you to in person. We don't clap or react with a thumbs-up for what we like. And we don't make faces for what we don't like. We want this to be a safe space where every person who shares a group conscience at the microphone is treated with the same love and respect.

With the exception of the following personal reflections sharing on the 2021 Conference Theme, today we are only hearing group consciences. We are not debating or voting on anything today. We are listening with open hearts. And with that, I'm going to shut up and do just that. Thank you.

What's On Your Mind? (Saturday Session)

While I am grateful for the sharing from our Area and the passing of the motion about the transgender pamphlet, I am disappointed with the overall unwillingness to change the 12 & 12. It's not sacred. We can't keep telling people to 'practice acceptance' as a defense to avoid change. It worries me. // How can we hope to make the rooms a safe space if we can't address our literature? It is outdated and not understood. Professionals see this. Hearing so much misogyny. The collective conscience I heard today did not reflect a willingness to look at our literature. // It was a bit unfair to change the time at the microphone from 90 to 60 seconds midway. I love to see how it all unfolds with all the challenges AA faces. // I have loved all the sharing. And thank you to everyone behind the scenes. We had 348 people in attendance and 317 of us registered. // The GSO video about the Big Book is critical to the groups' understanding of Literature Item U, and it got rolled into the others. It's clear we need a separate, different text to address lower reading and literacy levels. // Who's not here? We are delusional if we think this is a collective conscience. I heard language today that is abusive, I heard gas-lighting. There's a reason why people don't feel safe. There's a reason why trans people only go to trans meetings, and people of color only go to BIPOC meetings. AA is broken. We who are marginalized fix it for ourselves; we change the pronouns. // I'm grateful for the interpretation. I could understand everybody. I'm curious how simultaneous interpretation works in-person. // Thank you all who are here and participated. I've enjoyed listening to all the arguments and different points of view. All this sharing and listening. I don't know how our Delegate funneled all this information, but I trust that she did. // Thank you all. At the beginning of the pandemic many of us didn't know anything about Zoom and look at us now. Lots of newcomers. // I'm crying now. I think of page S20 in the Service Manual, "Why Do We Need A Conference?" and AA being a place for all. Views on AA change because of sobriety; it's not about me. I would hate to know someone walked away because of one word. I appreciate the passion and bravery of the shares. // I appreciate the hard work of the interpreters. This service is wonderful, and I am impassioned

about the Hispanic participation. // I am shocked by what I am hearing from all you white privileged people in the room. I am discouraged. Our literature is wrong. I want to drink more than any other time in my 8 ½ months of sobriety because of this assembly. // Underneath all of this is still the question, "How do we carry the message?" // It's not easy to pull off this event, thanks for all the effort and hard work. There is spirituality behind all our comments. Love and tolerance is our code. // This has been phenomenal. We are in the midst of massive decisions, and hundreds and thousands of people around the globe are having these discussions. It's remarkable we can be heard. Bill W. is not a deity; the Fellowship actually authors the book, and many people don't understand that. // I'm amazed how much we got through. This is part of the process and provides an opportunity to do an inventory so we can identify what would keep us from unity. // We need to strive for balance between what is important and what is a distraction and keep the ego in check. // I appreciated the strength of the people in this meeting who are still suffering. Members helped pen the book. We haven't found the perfect solution today. // This is the process of AA. We have minority groups finding a way to say, "I'm not invisible." // This is my first time at an assembly, and I admire all the work going into it. I've learned a lot about AA, and I hope to take things back to help the group. This helped my ability to listen.

What's On Your Mind? (Sunday Session)

Wow, this assembly is deeply involved. It's not easy and I'm impressed. It is my first time and it's been very spiritual. // Thank you, I am feeling a part of 300+ people, which is a power greater than myself. It made me think and consider different perspectives. // Thank you everybody. I was attending church on Zoom at the same time this morning and got to sing Hallelujah just prior to my sharing. // This weekend I heard a lot about inclusion, accessibility, and also "If it ain't broke, don't fix it." What a mixed message. What happens when people don't see others with whom to identify? To me I did not hear an expression of willingness to go on this adventure of inclusion, and if asked today if I thought this might be a place for me I can't say I'd answer yes to that. // We had 192 registrations of around 245 in attendance today. // The Area is too big; the agenda is too big and much of it seems like busy work. People were getting silenced, and it was biased. Too many people getting cut off mid-sentence. // I appreciate that we didn't resort to cut-outs, a one-of-a-kind event. I hope we keep some aspects of the virtual format. // I was here last year just checking it out. I became a GSR and have learned so much from last year. I look forward to more. I'd like to give a shout out to the pre-assembly kick off. It was so much fun; the speakers, games and prizes were great. I am grateful to have participated in this. // I am so happy to see all the GSRs in my district. // This program saved my life. I represent other people of color, those who aren't here, and let them know what's happening. I want to be ready to take back to the groups what comes next. // This is my first time, and I learned a lot about the process and the effort that is

necessary to make this work. It's like the first time you go from a little store to a big supermarket. I'm happy to participate and thanks to everyone behind the scenes. // I'm grateful for the opportunity to share and speak for my group. It's been beautiful, and I wish for it to be in-person next year. // This is my first time and I learned so much and am excited to take back what I've learned to my group. // There are members in my district that wanted me to express their dismay that it was on Easter weekend. Also it would be good to have more time from once the Agenda Topics come out get group consciences by Pre-Conference Assembly. Shout out to all the GSRs. // I'd like to reach out to those that feel unsafe and to be an ally. Thank you to my fellow GSRs who have helped me be a GSR. I have formed a network with GSRs from other districts. // I actually prefer this setting to the Contra Costa Fairgrounds where the assembly would have been otherwise. It's been a pleasure to serve with the other Area Officers. Good job, Miguel. Jennifer, you are ready. // Thank you for providing this opportunity to be together; unity will triumph. I am a new GSR and have fallen in love with AA as an organization, and happy to represent my group with a voice and vote. // Amazing job, Miguel and for leading us with grace. For many years in AA I have always felt welcomed in AA as a lesbian, until yesterday. That will continue if we allow this language to continue. // All views get to be shared as we continue to update and challenge our beliefs. Many people feel frustrated and that it is broken or unfair. We need to keep talking. // My heart hurts when others here today feel pain, and when people feel dismissed. // I feel immense gratitude that Jennifer is our Delegate. I think the switch to 60 seconds from 90 seconds midway was rough and unfair; many had worked hard and prepared for the 90 seconds at the mic. With such a full agenda maybe we just accept that Sunday would be a full day too. // Have a great time in New York. Once I got the hang of it I guess I am a bit of a ham at the mic. // What an adventure. I thought there was supposed to be interpretation to Spanish, but I guess I missed it. // I can tell our Delegate was fully listening. Thank you to all the hosts. For the GSRs that didn't find the courage to share there is always next time. It's in the Higher Power's hands. // Thank you all and especially to the interpreters. I think Jennifer is well-informed. // I love the idea of the Big Book being a living document; it's not just a historical book. // So much change is happening. It is ongoing and not optional. We hear a lot of hurtful language that wouldn't be put up with anywhere else. Remember it is two-way communication. // This is my second time at an assembly. I'm sure I've made mistakes and I have learned a lot. There are always people there to help. // Thank you all. Jennifer, may your path be illuminated, and I trust you will do what's best for AA. // This is my first time. I really liked the web form, thank you. // I am a new GSR. I like the theme AA in a Time of Change and this was a seamless assembly. I learn to listen better, be more mindful and become aware of my own character defects. // Past Delegates send off to Jennifer, instead of sing-

ing because that sounds crazy on Zoom, they collectively read her the poem by Robert Frost, *The Road Not Taken*.

Submitted with Love and Gratitude,

*Amy M.
CNCA Recording Secretary- Panel 71*

2021 CNCA CALENDAR—PANELS 71

May	15—Post Conference Assembly, District 14	October	23—Area Committee Mtg.
	22—Area Committee Mtg.	November	6—Inventory Assembly, District 04
June	26—Area Committee Mtg.		27—Area Committee Mtg.
July	24—Area Committee Mtg.	December	18—Area Committee Mtg. (Note: 3rd Sat)
August	7—Summer Assembly, District 70		
	28—Area Committee Mtg.		
September	25—Area Committee Mtg		

PANEL 71 ASSEMBLIES

2021 Post-Conference Assembly,
May 15 (Hosted by District 14)

2021 Summer Assembly,
August 7 (Hosted by District 70)

2021 Fall Inventory Assembly,
November 6 (Hosted by District 04)

2022 Pre-Conference Assembly,
April 2-3

2022 Post-Conference Assembly,
May 14

2022 Summer Assembly, August 13

2022 Fall Election Assembly, Nov. 5

If your District is considering making a bid for a Panel 71 Assembly, please contact the Assembly Coordinator Drew B. at assemblycoordinator.p71@cncanet.com

PANEL 71 AREA OFFICERS & AREA MEETING INFORMATION

Delegate

Jennifer B

Alternate

Delegate Eric L

Chair

Miguel H.

Treasurer

Chitra S.

Registrar

Claudia N.

Recording Secretary

Amy M.

Assembly Coordinator

Drew B.

Literature/Grapevine Chair

Richard W.

Pacific Regional Trustee

Kathi F.

To contact an Area

*officer or Committee, or get
the password for any meeting,*

please use [the web form](#).

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San Francisco, CA 94188-4222

[cnca06.org](#)

NorCal H&I Committee

P.O. Box 192490

CNCA Standing Committees & Sharing Sessions

For questions about meetings, including passwords, please contact
Committee chairs (ideally in advance of the times noted below):

CNCA Area Committee meets the 4th Saturday at 12:30 pm, Zoom ID 632-553-607. [Contact Miguel H.](#) or
your DCM or DCMC for the password.

Accessibilities committee meets the 4th Saturday of every month at 10 am. Zoom meeting ID is 818-2594-1066.
[Contact Karen H.](#) for password.

Archives committee meets at 12:30, the 2nd Saturday of every month. Zoom meeting ID is 981-8745-2281. [Contact Paul W.](#) for password. The Archives mailing address is 185 Mayhew Way, Walnut Creek CA 94597-2065.

Bridging the Gap committee meets at 7 pm, the Thursday prior to the Area Committee meeting each month. Zoom meeting ID is 988-7891-7593. [Contact George X.](#) for password. BTG mailing address is PO Box 750623, Petaluma, CA 94975-0623.

DCMs' sharing sessions are held before the Area Committee meeting on the 4th Saturday of every month. Zoom ID 632-553-607 [Contact Drew B](#) for password.

The **DCMC** session at 10 am is open to DCMCs and Alternate DCMCs only. Zoom meeting ID is 962-2698-7068.
[Contact Miguel H.](#) for password.

Interpretation & Translation committee meets at 11 am the 4th Saturday of every month. Zoom meeting ID is 897-0815-0798. [Contact Magdaleno O.](#) for password.

Literature/Grapevine/La Vina sharing session is 9 am the 4th Saturday of every month. Zoom meeting ID is 824-9101-6140. [Contact Richard W.](#) for password.

Public Information/ Cooperation with the Professional Community (PI/CPC) committee meets at 9 am the 3rd Saturday of every month. Zoom meeting ID is 568-947-843. [Contact Eric L.](#) for password.

Technology committee meets at 8:00 PM on the third Thursday [Contact Nick S.](#) for more information.

Web committee meets at noon the 3rd Saturday of every month. Zoom meeting ID is 880-3494-4851. [Contact Megan M.](#) for password.